

Social Worker Position

The Alameda County Public Defender's Office seeks social workers passionate about providing re-entry services and advocacy to felony clients. Candidates must be highly motivated and show a commitment to working specifically with public defender clients. The social workers are responsible for conducting interviews and needs assessments of primarily AB109 clients in order to develop written social history reports, assessments, and re-entry service plans to assist in their return to the community. Reports are provided to district attorneys and judges. Social workers may engage in verbal advocacy or testimony on behalf of clients. Social workers work closely with the attorneys of the public defender's office and collaboratively with other agencies to ensure that appropriate services are provided to clients. This is a writing intensive position. Social workers also assist with special assignments, including developing social history reports for individuals facing long-term prison sentences for the purposes of future youthful offender parole hearings or resentencings pursuant to Penal Code sections 1170(d)/1170.03. Additionally, social workers are expected to work with clients currently in prison for 15 years or more who are eligible for Franklin Hearings. Franklin reports require travel to prisons in California. Social workers write reports for these clients, addressing youthful factors, which are reviewed by the California Parole Board during Youthful Offender Parole Hearings. A successful candidate is expected to develop strong collaborations with community-based agencies that provide services and have excellent writing skills. This is a provisional social worker position with a realignment specialty designation.

You must meet the following minimum requirements in order to have your application considered for this position:

Either I:

Experience:

The equivalent of six months full time experience in the class of Social Worker I in the Alameda County classified service.

Or II

Education:

Equivalent to graduation from a two-year accredited college (90 quarter units or 60 semester units) which includes 15 semester or 22 quarter units in social welfare, social/human services, public health, sociology, psychology, clinical psychology, counseling, or other behavioral science.

AND

Experience:

The equivalent of one year of full-time experience as an Employment Counselor or experience comparable to Employment Counselor.

Or III

Education:

Equivalent to graduation from an accredited college or university (180 quarter units or 120 semester units), which includes 30 semester or 45 quarter units in social welfare, social/human services, or, public health, sociology, psychology, clinical psychology, counseling or other behavioral science.

AND

Experience:

The equivalent of one-year full time social casework experience in a public or non-profit human services agency. (Completion of one year of graduate study in a recognized school of social work may be substituted for the experience required.)

The ideal candidate will have a related degree and a minimum of one year experience that includes knowledge and experience in social welfare practices, socioeconomic conditions and trends, competency in culturally responsive approaches when working with families and specifically with individuals involved in the criminal and/or juvenile legal systems. Successful candidates will possess excellent oral and written skills. These positions will be responsible for preparing and presenting reports to the courts, conducting outreach, and monitoring the progress of their clients. A master's degree is strongly preferred. Bilingual Spanish and English skills are highly desirable.

The Alameda County Public Defender's Office is proud to be an equal opportunity employer and we deeply value the diversity of our staff. We are committed to building and supporting a culturally diverse workplace and we encourage women, people of color, LGBTQ individuals, veterans, people with disabilities, and people from other underrepresented groups to apply. (Please also see Alameda County's statement about being an Equal Opportunity Employer)

Salary range \$69,166.50 - \$82,309.50 (dependent upon experience; social worker II with an MSW or MA in counseling or related field may be eligible for a 14.4% (SWII) salary adjustment. Refer to Salary Ordinance 3-21.12 for more information regarding eligibility). Social workers with requisite skillset may also qualify for bilingual salary adjustments. Position may be eligible for promotion to social worker III.

Please submit resume and letter of interest (via email) no later than Friday, February 11, 2022 at 5:00 p.m.

Send to: Social Worker Hiring Committee, ACPDRecruitment@acgov.org